

**BEFORE THE BOARD OF COUNTY COMMISSIONERS
FOR COLUMBIA COUNTY, OREGON**

In the Matter of Approving Proposals to)
Mitigate the Effect of Furloughs During)
Fiscal Year 2011-2012)
_____)

AMENDED
ORDER NO. 32-2011

WHEREAS, the County faces a \$2.8 million shortfall for Fiscal Year 2011-2012 in the General Fund; and

WHEREAS, for the time period July 1, 2011 to June 30, 2012, the County has chosen to implement 26 furlough days for all employees employed at .5 FTE or greater in the following County Departments: Assessor, Board of County Commissioners, Clerk, County Counsel, District Attorney, Emergency Management, Finance and Taxation, Human Resources, Information Technology, Justice Court, Juvenile, Land Development Services, Surveyor, Transit, as well as Office Manager and Animal Control Officer in the Sheriff's Office; and

WHEREAS, the following elected officials are also subject to the furlough days: Assessor, Clerk, Board of County Commissioners, and the District Attorney; and

WHEREAS, these furloughs will cause County departments necessarily to reduce the level of service provided to the public and internally; and

WHEREAS, the Board of County Commissioners has considered proposals which have been made by Department heads which should help mitigate the effects of the furloughs;

NOW, THEREFORE, IT IS HEREBY ORDERED as follows:

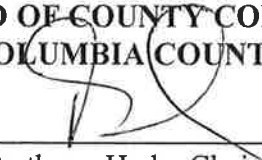
1. Furlough days will begin on July 15, 2011 and occur every other Friday through June 30, 2012.
2. All County offices in the Courthouse and Courthouse Annex as well as Animal Control will be closed to the public every Friday during the time period July 15, 2011 to June 30, 2012.
3. Department heads may choose to flex up to six furlough days for employees from the designated furlough day listed in Item 1 above, to another day within the same payroll period to allow for needed attendance at conferences, meetings, trials, etc.

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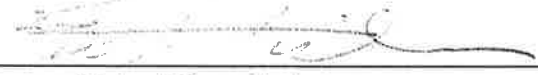
4. Departments are to understand that the administrative support departments have been reduced such that their ability to respond is more limited and shall act accordingly in working with the administrative departments.

DATED this 24th day of August, 2011.

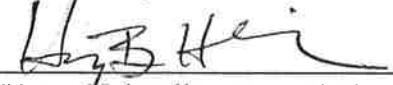
**BOARD OF COUNTY COMMISSIONERS
FOR COLUMBIA COUNTY, OREGON**

By: 

Anthony Hyde, Chair

By: 

Earl Fisher, Commissioner

By: 

Henry Heimuller, Commissioner

Approved as to form

By: 

Office of County Counsel